



Glassdoor Names Mercury's CEO Mark Aslett Highest Rated CEO During COVID-19

September 16, 2020

Aslett Recognized for his Leadership, Communication and Compassion Throughout the Pandemic

ANDOVER, Mass., Sept. 16, 2020 (GLOBE NEWSWIRE) -- Mark Aslett, President and Chief Executive Officer of Mercury Systems Inc. (NASDAQ: MRCY, www.mrcy.com) was awarded the top honor in Glassdoor's "25 Highest Rated CEOs During COVID-19" report published earlier today.

The report features CEOs in tech, health care, finance and several other industries who have demonstrated exceptional strength despite the challenges involved in navigating the pandemic, including remote work and other unexpected changes.

"We're honored that Mark has been recognized by Glassdoor for his leadership and commitment," said Vincent Vitto, Chairman of the Mercury Systems Board of Directors. "The Board has proudly supported Mark in his vision to put our people at the center of the innovative work we do as well as his dedication to ensuring the health, safety and livelihoods of Mercury's employees. We also applaud the collective efforts of the entire Mercury team to live our culture and values, support and help each other and deliver on our mission."

As reflected by a 95% approval rating by employees for his leadership during COVID-19, Aslett was applauded for his care for employees during this time of need. Measures implemented to help ensure the health, safety and livelihoods of Mercury Systems' employees included establishing a \$1 million employee relief fund, as well as industry-leading health and safety protocols at Mercury facilities. Further, Aslett guided Mercury to a record fiscal 2020 fourth quarter and full year financial results in the midst of the pandemic.

Glassdoor, the worldwide leader on insights about jobs and companies, developed the [report](#) based on an analysis of employee feedback between March and July of 2020. The report highlighted key factors that have influenced reviews of chief executives throughout the pandemic specifically, including prioritization of work-life balance, taking care of employees' well-being, establishing strong health benefits and maintaining frequent, clear communications.

Operating at the intersection of high-tech and defense, Mercury Systems is the leader in making trusted, secure mission-critical technologies profoundly more accessible. Our work is inspired by our Purpose of delivering Innovation That Matters by and for People Who Matter, to make the world a safer, more secure place for all. For more information, visit mrcy.com or contact Mercury at (866) 627-6951 or info@mrcy.com.

About Glassdoor: Glassdoor combines all the latest jobs with millions of reviews and insights to make it easy for people to find a job that is uniquely right for them. As a result, Glassdoor helps employers hire truly informed candidates at scale through effective recruiting solutions like employer branding and employee insights products. Launched in 2008, Glassdoor now has reviews and insights for more than one million companies located in more than 190 countries. For more information, visit glassdoor.com.

Mercury Systems – Innovation That Matters®

Mercury Systems is the leader in making trusted, secure mission-critical technologies profoundly more accessible to the aerospace and defense industries. Optimized for customer and mission success, our innovative solutions power more than 300 critical aerospace and defense programs. Headquartered in Andover, Mass., and with manufacturing and design facilities around the world, Mercury specializes in engineering, adapting and manufacturing new solutions purpose-built to meet the industry's current and emerging high-tech needs. Our employees are committed to Innovation that Matters®. To learn more, visit mrcy.com, or follow us on [Twitter](#).

Forward-Looking Safe Harbor Statement

This press release contains certain forward-looking statements, as that term is defined in the Private Securities Litigation Reform Act of 1995, including those relating to the products and services described herein and to fiscal 2020 business performance and beyond and the Company's plans for growth and improvement in profitability and cash flow. You can identify these statements by the use of the words "may," "will," "could," "should," "would," "plans," "expects," "anticipates," "continue," "estimate," "project," "intend," "likely," "forecast," "probable," "potential," and similar expressions. These forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those projected or anticipated. Such risks and uncertainties include, but are not limited to, continued funding of defense programs, the timing and amounts of such funding, general economic and business conditions, including unforeseen weakness in the Company's markets, effects of any U.S. Federal government shutdown or extended continuing resolution, effects of continued geopolitical unrest and regional conflicts, competition, changes in technology and methods of marketing, delays in completing engineering and manufacturing programs, changes in customer order patterns, changes in product mix, continued success in technological advances and delivering technological innovations, changes in, or in the U.S. Government's interpretation of, federal export control or procurement rules and regulations, market acceptance of the Company's products, shortages in components, production delays or unanticipated expenses due to performance quality issues with outsourced components, inability to fully realize the expected benefits from acquisitions and restructurings, or delays in realizing such benefits, challenges in integrating acquired businesses and achieving anticipated synergies, increases in interest rates, changes to cyber-security regulations and requirements, changes in tax rates or tax regulations, changes to

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interest rate swaps or other cash flow hedging arrangements, changes to generally accepted accounting principles, difficulties in retaining key employees and customers, unanticipated costs under fixed-price service and system integration engagements, and various other factors beyond our control. These risks and uncertainties also include such additional risk factors as are discussed in the Company's filings with the U.S. Securities and Exchange Commission, including its Annual Report on Form 10-K for the fiscal year ended June 30, 2019, and as updated by the Company's Current Report on Form 8-K filed on April 28, 2020. The Company cautions readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date made. The Company undertakes no obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made.

Contact:

Robert McGrail, Director of Corporate Communications
Mercury Systems, Inc.
+1 978-967-1366 / rmcgrail@mrcty.com

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