



## Mercury Systems announces appointment of Allen Couture as senior vice president of execution excellence

September 15, 2022

ANDOVER, Mass., Sept. 15, 2022 (GLOBE NEWSWIRE) -- Mercury Systems, Inc. (NASDAQ: MRCY, [www.mrcy.com](http://www.mrcy.com)), a leader in trusted, secure mission-critical technologies for aerospace and defense, today announced that Allen Couture will join the company as Senior Vice President of Execution Excellence, effective October 3, 2022.

In this customer-centric role reporting to Mercury CEO Mark Aslett, Mr. Couture will have a matrixed responsibility for engineering, supply chain, operations, quality, and program management to ensure Mercury has systems, processes, and talent that can scale to support Mercury's growth strategy.

Mr. Couture has spent the last 10 years in leadership roles with Raytheon Technologies, most recently serving as Vice President of Operations & Security at Raytheon Missiles & Defense, where he was responsible for all aspects of manufacturing, security, and facilities for the \$15.5 billion, 29,000-employee business. Earlier in his career he held senior manufacturing and operations roles with Hawker Beechcraft, including Vice President of Program Management and Vice President of Engineering & Product Development. Mr. Couture spent 15 years in the Canadian Armed Forces Infantry Reserves, where he was a platoon sergeant and battle school instructor. He has a Master's Certificate in Operations Management from York University and a B.A. in Economics from McMaster University.

"We are exceptionally pleased to welcome Allen to the Mercury leadership team," said Mercury CEO Mark Aslett. "His deep experience in all aspects of product development and manufacturing will be invaluable as we reaffirm our commitment to delighting our customers by delivering mission-critical capabilities within promised schedules and costs."

"Mercury understands the needs of its customers with incredible fidelity and prioritizes innovation to deliver unrivaled performance and value," said Allen Couture. "It's an exciting time to join a company that is bending the curve to help its customers stay ahead of evolving threats."

### Mercury Systems – Innovation That Matters®

Mercury Systems is a technology company that delivers commercial innovation to rapidly transform the global aerospace and defense industry. From data to decision, silicon to systems, A&D leaders turn to the products, services, technologies and people that comprise the secure, end-to-end Mercury processing platform—the exponential power that connects customers to what matters most. Innovation That Matters®. By and For People Who Matter. To learn more, visit [mrcy.com](http://mrcy.com), or follow us on [Twitter](https://twitter.com).

### Forward-Looking Safe Harbor Statement

This press release contains certain forward-looking statements, as that term is defined in the Private Securities Litigation Reform Act of 1995, including those relating to the products and services described herein and to business performance in fiscal 2023 and beyond, including our projections for revenue, organic growth, bookings growth, and adjusted EBITDA, our expectations regarding the size of our addressable market, and our plans for growth and improvement in profitability and cash flow. You can identify these statements by the use of the words "may," "will," "could," "should," "would," "plans," "expects," "anticipates," "continue," "estimate," "project," "intend," "likely," "forecast," "probable," "potential," and similar expressions. These forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those projected or anticipated. Such risks and uncertainties include, but are not limited to, continued funding of defense programs, the timing and amounts of such funding, general economic and business conditions, including unforeseen weakness in the Company's markets, effects of epidemics and pandemics such as COVID, effects of any U.S. Federal government shutdown or extended continuing resolution, effects of continued geopolitical unrest and regional conflicts, competition, inflation, changes in technology and methods of marketing, delays in completing engineering and manufacturing programs, changes in customer order patterns, changes in product mix, continued success in technological advances and delivering technological innovations, changes in, or in the U.S. Government's interpretation of, federal export control or procurement rules and regulations, changes in, or in the interpretation or enforcement of environmental rules and regulations, market acceptance of the Company's products, shortages in or delays in receiving components, supply chain volatility for critical components such as semiconductors, production delays or unanticipated expenses due to performance quality issues with outsourced components, inability to fully realize the expected benefits from acquisitions, restructurings and value creation initiatives such as 1MPACT, or delays in realizing such benefits, challenges in integrating acquired businesses and achieving anticipated synergies, effects of shareholder activism, increases in interest rates, changes to industrial security and cyber-security regulations and requirements, changes in tax rates or tax regulations, changes to interest rate swaps or other cash flow hedging arrangements, changes to generally accepted accounting principles, difficulties in retaining key employees and customers, unanticipated costs under fixed-price service and system integration engagements, and various other factors beyond our control. These risks and uncertainties also include such additional risk factors as are discussed in the Company's filings with the U.S. Securities and Exchange Commission, including its Annual Report on Form 10-K for the fiscal year ended July 1, 2022. The Company cautions readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date made. The Company undertakes no obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made.

### CONTACT

Allen Couture



Allen Couture, Mercury SVP of Execution Excellence

Turner Brinton, Sr. Director of Corporate Communications  
Mercury Systems Inc.  
[turner.brinton@rcy.com](mailto:turner.brinton@rcy.com)

Mercury Systems and Innovation That Matters are registered trademarks of Mercury Systems, Inc. Other product and company names mentioned may be trademarks and/or registered trademarks of their respective holders.

A photo accompanying this announcement is available at <https://www.globenewswire.com/NewsRoom/AttachmentNg/f1a82dc8-1d88-4623-837c-3d43c818c314>