# mercury

# Mercury Appoints Brad Whittington as Senior Vice President of Engineering

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ANDOVER, Mass., Aug. 12, 2024 (GLOBE NEWSWIRE) -- Mercury Systems, Inc. (NASDAQ: MRCY, <u>www.mrcy.com</u>), a technology company that delivers mission-critical processing power to the edge, today announced the appointment of Brad Whittington as its Senior Vice President of Engineering, effective Aug. 12, 2024.

Reporting to Chief Operating Officer Roger Wells, Whittington is responsible for the strategic planning, leadership, and execution of Mercury's recently integrated Engineering organization. Whittington has more than 25 years of experience in technical leadership roles in aerospace and defense. He most recently served as Vice President of Engineering and Chief Engineer for the Defense Systems Sector within Leidos. Prior to that he held numerous leadership positions at Raytheon, Lockheed Martin, and NASA. He has an M.S. in engineering from Texas Tech University and a B.S. in physics and B.S. in mathematics from Harding University.

Earlier this year, Mercury reorganized its business to streamline and simplify its operations. The Engineering, Operations, and Mission Assurance functions were centralized to bring the full breadth and depth of the company's technical and mission knowledge to bear in support of customer missions. Interim Engineering leader Joe Plunkett will now transition to a permanent role leading the Advanced Concepts organization that was established to drive innovation and strategic growth pursuits.

"We now have a leadership team and an operating structure in place that enhances our ability to move systematically toward more predictable program execution, improving our effectiveness and efficiency as we drive greater customer satisfaction," said Roger Wells. "Brad's leadership will be instrumental in our ongoing efforts to eliminate silos in our functions, standardize and streamline engineering processes, transition development programs into production, and advance our position of technological leadership in the industry."

"Mercury's technical acumen and legacy of innovation are unparalleled in the industry, and I am thrilled to join this team," said Brad Whittington. "By bringing the company's engineering resources together within a single organization, we can unlock the full potential of the Mercury Processing Platform to address our customers' most challenging problems."

#### Mercury Systems – Innovation that matters®

Mercury Systems is a technology company that delivers mission-critical processing power to the edge, making advanced technologies profoundly more accessible for today's most challenging aerospace and defense missions. The Mercury Processing Platform allows customers to tap into innovative capabilities from silicon to system scale, turning data into decisions on timelines that matter. Mercury's products and solutions are deployed in more than 300 programs and across 35 countries, enabling a broad range of applications in mission computing, sensor processing, command and control, and communications. Mercury is headquartered in Andover, Massachusetts, and has 24 locations worldwide. To learn more, visit mrcy.com. (Nasdaq: MRCY)

#### Forward-Looking Safe Harbor Statement

This press release contains certain forward-looking statements, as that term is defined in the Private Securities Litigation Reform Act of 1995, including those relating to the Company's focus on enhanced execution of the Company's strategic plan under a refreshed Board and leadership team. You can identify these statements by the words "may," "will," "could," "should," "would," "plans," "expects," "anticipates," "continue," "estimate," "project," "intend," "likely," "forecast," "probable," "potential," and similar expressions. These forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those projected or anticipated. Such risks and uncertainties include, but are not limited to, continued funding of defense programs, the timing and amounts of such funding, general economic and business conditions, including unforeseen weakness in the Company's markets, effects of any U.S. federal government shutdown or extended continuing resolution, effects of geopolitical unrest and regional conflicts, competition, changes in technology and methods of marketing, delays in or cost increases related to completing development, engineering and manufacturing programs, changes in customer order patterns, changes in product mix, continued success in technological advances and delivering technological innovations, changes in, or in the U.S. government's interpretation of, federal export control or procurement rules and regulations, changes in, or in the interpretation or enforcement of, environmental rules and regulations, market acceptance of the Company's products, shortages in or delays in receiving components, supply chain delays or volatility for critical components such as semiconductors, production delays or unanticipated expenses including due to guality issues or manufacturing execution issues, capacity underutilization, increases in scrap or inventory write-offs, failure to achieve or maintain manufacturing quality certifications, such as AS9100, the impact of supply chain disruption, inflation and labor shortages, among other things, on program execution and the resulting effect on customer satisfaction, inability to fully realize the expected benefits from acquisitions, restructurings, and operational efficiency initiatives or delays in realizing such benefits, challenges in integrating acquired businesses and achieving anticipated synergies, effects of shareholder activism, increases in interest rates, changes to industrial security and cybersecurity regulations and requirements and impacts from any cyber or insider threat events, changes in tax rates or tax regulations, such as the deductibility of internal research and development, changes to interest rate swaps or other cash flow hedging arrangements, changes to generally accepted accounting principles, difficulties in retaining key employees and customers, litigation, including the dispute arising with the former CEO over his resignation, unanticipated costs under fixed-price service and system integration engagements, and various other factors beyond our control. These risks and uncertainties also include such additional risk factors as are discussed in the Company's filings with the U.S. Securities and Exchange Commission, including its Annual Report on Form 10-K for the fiscal year ended June 30, 2023 and subsequent Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. The Company cautions readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date made. The Company undertakes no obligation to update any forward looking statement to reflect events or circumstances after the date on which such statement is made.

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