DISCLOSURE CONTROLS COMMITTEE CHARTER

This Disclosure Controls Committee (the "Committee") Charter of Mercury Systems, Inc. (the "Company") has been adopted by the Company's Chief Financial Officer and the Chief Legal Officer (the "Authorizing Officers").

I. Policy

It is the Company's policy that all disclosures made to its securityholders, or the investment community should be accurate and complete and fairly present the Company's financial condition and results of operations in all material respects and should be made on a timely basis as required by applicable laws, regulations, and Nasdaq requirements.

II. Organization

The membership of the Committee shall consist of the Company's: Chief Financial Officer; Chief Legal Officer; Chief Accounting Officer; Head of Investor Relations; Deputy General Counsel; Treasurer; Controller; and Head of Internal Audit, or in their absence, their designated representatives. Committee members may be appointed to or removed from the Committee by the Authorizing Officers at any time. The following individuals shall also attend Committee meetings and advise on matters potentially requiring disclosure or loss accrual: Chief Human Resources Officer; Head of Sales; Head of Operations; Head of Contracts; Head of Trade Compliance; Head of Total Rewards; and Head of Engineering.

The Committee may designate two or more officers, at least one of whom shall be an attorney knowledgeable about SEC rules and regulations with respect to disclosure such as the Chief Legal Officer or the Deputy General Counsel, and at least one of whom shall be knowledgeable about financial reporting such as the Chief Financial Officer or Chief Accounting Officer, who can, acting together, approve Disclosure Statements (other than periodic reports) when time does not permit the full Committee to meet.

The Chief Accounting Officer shall be the Chair of the Committee, and the Deputy General Counsel shall be the Secretary of the Committee. The Chair shall be responsible for scheduling and presiding over meetings and preparing agendas. Any question of interpretation of this Charter or the Committee's procedures shall be determined by the Chair. The Committee shall meet at least quarterly, or more often as determined by the Committee. The Secretary shall prepare minutes of such meetings and provide the minutes to the Committee on a quarterly basis.

III. Responsibilities

The Committee, under the oversight and supervision of the Authorizing Officers, shall facilitate the Company's disclosure policy by:

- Establishing and maintaining a policy designed to ensure that information required to be disclosed by the Company in its filings with the SEC and other information that the Company discloses to the investment community is recorded, processed,

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summarized, and reported accurately and timely ("Disclosure Controls"). Such controls will include policies and procedures to assess the effectiveness of the Company's Disclosure Controls;

- Monitoring the integrity and effectiveness of the Company's Disclosure Controls;

- Reviewing and supervising the preparation of the Company's (i) periodic and current reports, proxy statements, information statements, registration statements and any other information filed with the SEC, (ii) press releases containing financial information, earnings guidance, information about material acquisitions or dispositions or other information material to the Company's securities holders, and (iii) correspondence containing financial information broadly disseminated to shareholders (collectively, the "Disclosure Statements") and review disclosure policies for financial information displayed on the Company's corporate/investor relations website;

- Report at least quarterly to the Audit Committee, or more frequently as necessary, concerning the Company's Form 10-Ks and 10-Qs;

- Evaluating the effectiveness of the Company's Disclosure Controls prior to the filing of the Company's Annual Report on Form 10-K and each Quarterly Report on Form 10-Q (collectively, the "periodic reports"); and

- The Disclosure Committee members may retain outside consultants or advisors, and other personnel of the Company as appropriate. The Disclosure Committee may request access to the Company's independent auditors.

In discharging its duties, the Committee shall have full access to all Company books, records, facilities, and employees, including the internal auditors.

IV. Charter Evaluation

The Committee shall review and reassess this Charter at least annually or upon certain material events (including significant acquisitions or divestitures, fraud, litigation, or insider trading). Any changes to the Charter must be approved by the Authorizing Officers.

This Disclosure Controls Committee Charter was approved by the Authorizing Officers on August 13, 2026, and adopted by the Committee on August 13, 2026.

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